

PRESS RELEASE

October 6, 2020

Investors in People is delighted to award Almi Tankers, (Athens based Shipping Management Company), **We invest in people, gold accreditation.**

Gold accreditation means that you've got the policies in place but more than that, it means everyone - from CEO to apprentice takes ownership for making them come to life.

Only 17% of our accredited organisations achieve Gold.

The vision of Almi Tankers is to be the preferred partner of Oil Majors and traders for their marine transportation requirements based on the Company's excellent operational record, and therefore ensure the profitability of the fleet and long-term sustainability.

Almi Tankers has a winning corporate culture based on integrity, good networking across the globe, and long-lasting relationships with its partners, ensuring timely access to available cargoes. The Company values transparency in all aspects of its operations, from head office to vessels, something that is proven by their willingness to hear and respect opinions and ideas from people at all levels, encouraging innovation and continuous improvement.

The Company is Committed to Operational Integrity to deliver Safety Excellence and to its core values: Transparency, Accountability, Teamwork, Respect, Professional Conduct, Quality, Diligence.

Paul Devoy, CEO of Investors in People, said: *"We'd like to congratulate Almi Tankers. Gold accreditation on We invest in people is a fantastic effort for any organisation, and places Almi Tankers in fine company with a host of organisations that understand the value of people."*

Commenting on the award, Captain Stylianos Dimouleas, CEO of Almi Tankers, said: "Our journey with Investors in People began in 2010. It was a completely new framework to anything we had seen in Shipping but also in people management. Since our establishment in 2009 our Board was committed to continually investing in the development of our people. We always believed that success begins and can be maintained and improved only through the people. We are delighted to have achieved the IIP Gold Accreditation in recognition of the significant progress we have made over the years from 'Standard' in 2011, to 'Silver' in 2017 and now to 'Gold'. As the only IIP Gold recognised tanker management company in the Greek Shipping cluster, which controls the biggest share in the global fleet portfolio, we feel very proud of what our people have achieved. Well done to the whole team!"

We believe that the success of your organisation begins and ends with people. If we make work better for everyone, we make work better for every organisation. And if we do that... we make society stronger, healthier and happier.

Join our community of 15,000 organisations across 75 countries and **make work better.**