

PRESS RELEASE

July 10, 2023

Investors in People is delighted to award Almi Tankers, (Athens based Shipping Management Company), **We invest in people, gold accreditation.**

Gold accreditation means that you've got the policies in place but more than that, it means everyone - from CEO to apprentice takes ownership for making them come to life.

The vision of Almi Tankers is to be the preferred partner of Oil Majors and traders for their marine transportation requirements based on the Company's excellent operational record, and therefore ensure the profitability of the fleet and long-term sustainability.

Almi Tankers has a winning corporate culture based on integrity, good networking across the globe, and long-lasting relationships with its partners, ensuring timely access to available cargoes. The Company values transparency in all aspects of its operations, from head office to vessels, something that is proven by their willingness to hear and respect opinions and ideas from people at all levels, encouraging innovation and continuous improvement.

The Company is Committed to Operational Integrity to deliver Safety Excellence and to its core values: Transparency, Accountability, Teamwork, Respect, Professional Conduct, Quality, Diligence and Customer Centricity.

Paul Devoy, CEO of Investors in People, said: *"We'd like to congratulate Almi Tankers. Gold accreditation on We invest in people is a fantastic effort for any organisation, and places Almi Tankers in fine company with a host of organisations that understand the value of people."*

Commenting on the award, *Elpiniki Stylogianni, HR Manager* shared: *"We celebrate an important milestone, retaining our 'We invest in People' Gold Accreditation and we are immensely happy to receive the acknowledgement from Investors in People that we are headed towards the Platinum accreditation! Our principles and practices that are the bedrock of our organisation have been once again independently validated and accredited by a globally recognised organisation. Our people are the heartbeat of our organisation and our commitment to culture and people remains unwavering. We look forward to making Almi Tankers an even greater place to work!"*

We believe that the success of your organisation begins and ends with people. If we make work better for everyone, we make work better for every organisation. And if we do that... we make society stronger, healthier and happier.

Making work better has been our purpose for more than 30 years, helping over 50,000 organisations and 11 million people across the globe.