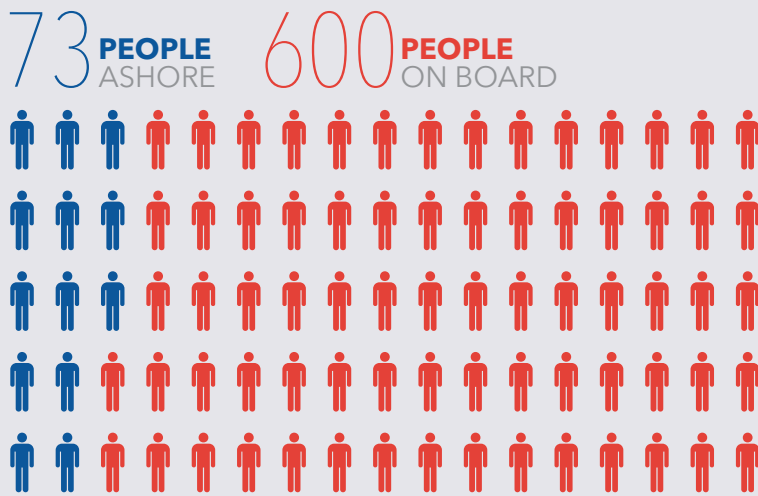


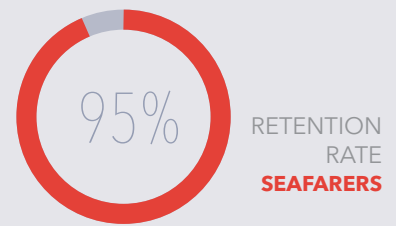
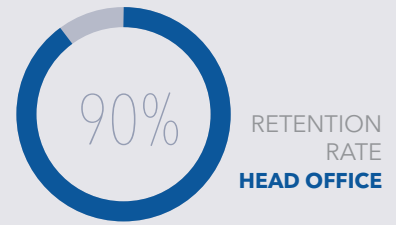
# Almi Tankers at a glance

## Our People:



4.58  
out of 5  
JOB  
SATISFACTION  
AVERAGE SCORE  
**HEAD OFFICE**

4.21  
out of 5  
JOB  
SATISFACTION  
AVERAGE SCORE  
**SEAFARERS**



## We Build on Experience

### EXPERIENCE IN RANK

**Masters** 6.0 years on average  
**Chief Engineers** 5.6 years on average

### KEY PERSONNEL HEAD OFFICE

325 years of cumulative  
**EXPERIENCE**  
(incl. office and seagoing experience before joining Almi Tankers)

## We Invest in Knowledge

**90%** of our Head Office Team have a Higher Education degree.

**47%** of our Head Office Team have acquired a Postgraduate Degree.

**40%** of our Head Office Team are accredited with an International Higher Education Degree.

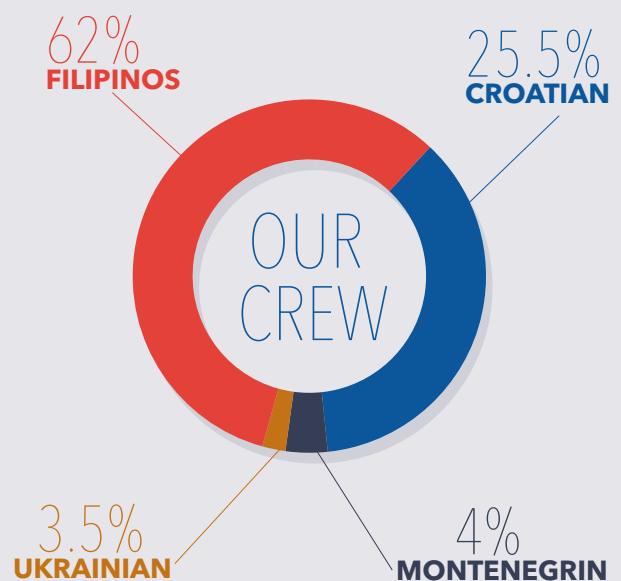
Almi Tankers has supported 24% of the Head Office Team to obtain a Higher Education Degree.

## We Value Equality & Diversity

**40%** of our Head Office Team members are female.

**35%** of the Company's functions are led by women.

**25%** of the Head Office female team members have been promoted.



plus seafarers from Greece, Serbia, Ethiopia, Russia, Bosnia-Herzegovina, Bulgaria



**INVESTORS IN PEOPLE™**  
We invest in people Gold  
We invest in wellbeing

**ALMI TANKERS S.A.**  
Committed to operational integrity

# Our Performance:

## Safety Management System

External Inspections by Lloyd's Register

**ZERO non-conformities**  
over the last 10 years  
Head Office & Fleetwide

**Committed to Operational Integrity -  
Recognised by International Standards**

<b>ISO 9001</b> ✓	<b>ISO 27001</b> ✓
<b>ISO 14001</b> ✓	<b>ISO 50001</b> ✓
<b>ISO 45001</b> ✓	<b>ISO 22301</b> ✓

**Investors in People - Gold**

**'We Invest in Well-being' Accreditation**

## Port State Control (PSC) Inspections since 2009

**94%** Flawless Inspections out of 200  
PSC observation ratio : **0.09**

**93%** Flawless USCG Inspections **QUALSHIP 21  
Recognised**  
USCG observation ratio **0.10** Versus **0.54** Industry average

**95%** Flawless Paris MOU Inspections  
Paris MOU observation ratio **0.05** Versus **2.42** Industry average

**0%** Port State Control Detentions

Last updated: Q1 2024 (Figures Q4 2023)

## Vetting Inspections

- 1.87 Average observations per Inspection in 2023
- 1.98 Average observations per Inspection fleetwide since 2012

Last updated: Q1 2024 (Figures Q4 2023)

# ESG Report Highlights

ESG Report available at [www.almitankers.gr](http://www.almitankers.gr)

**Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development.**

**Almi Tankers actively supports the following UN Sustainable Development Goals:**



## Vessels complying with Codes, Conventions, Initiatives, Standards:

- |  |   |  |   |
|--|---|--|---|
| ✓ <b>ISM Code</b><br>International Safety Management Code for the Safe Operation of Ships and for Pollution Prevention | ✓ <b>MLC</b><br>Maritime Labour Convention                                | ✓ <b>ISPS</b><br>International Ship and Port Facility Security             | ✓ <b>STCW</b><br>Standards of Training, Certification, and Watchkeeping   |
| ✓ <b>MARPOL</b><br>Prevention of Pollution from Ships  | ✓ <b>COSWP</b><br>Code of Safe Working Practices                          | ✓ <b>IMDG Code</b><br>International Maritime Dangerous Goods Code          | ✓ <b>SOLAS</b><br>Safety of Life at Sea   |
| ✓ <b>EU MRV</b><br>Monitoring, reporting and verification of CO2 emissions   | ✓ <b>MARS</b><br>Mariners' Alerting and Reporting Scheme                  | ✓ <b>UK MRV</b><br>Monitoring, reporting and verification of CO2 emissions | ✓ <b>QUALSHIP 21</b><br>Identifies high-quality vessels and rewards them for their commitment to safety and quality |
| ✓ <b>GREEN FLAG</b><br>Voluntary vessel speed reduction programme Port of Long Beach                                   | ✓ <b>IMO DCS</b><br>Monitoring, Reporting & Verification of Co2 Emissions |  |   |



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# Fleet



**Almi Horizon** 2011



**Almi Galaxy** 2012



**Almi Globe** 2012



**Almi Sky** 2012



**Almi Sun** 2013



**Almi Explorer** 2013



**Almi Odyssey** 2013



**Almi Navigator** 2013



**Almi Voyager** 2014

9x

**SUEZMAX**

Built with BWT System  
3 Fitted with SOx Scrubbers

# TMSA 3

LEVEL 01



LEVEL 02



LEVEL 03



LEVEL 04



Our Reach:

150M

Estimate of  
**Barrels**  
transported  
annually



**Almi Atlas** 2018



**Almi Titan** 2018



**Almi Hydra** 2013



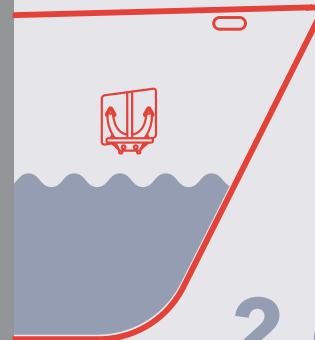
**Almi Hercules** 2014

4x

**VLCC**

4 Built with BWT System  
2 Built with SOx  
Scrubbers  
2 Built with Tier III  
Green Type Engine

All Vessels Fitted with Energy Saving Devices



**FLEET  
CAPACITY  
in DWT**

2,688,948

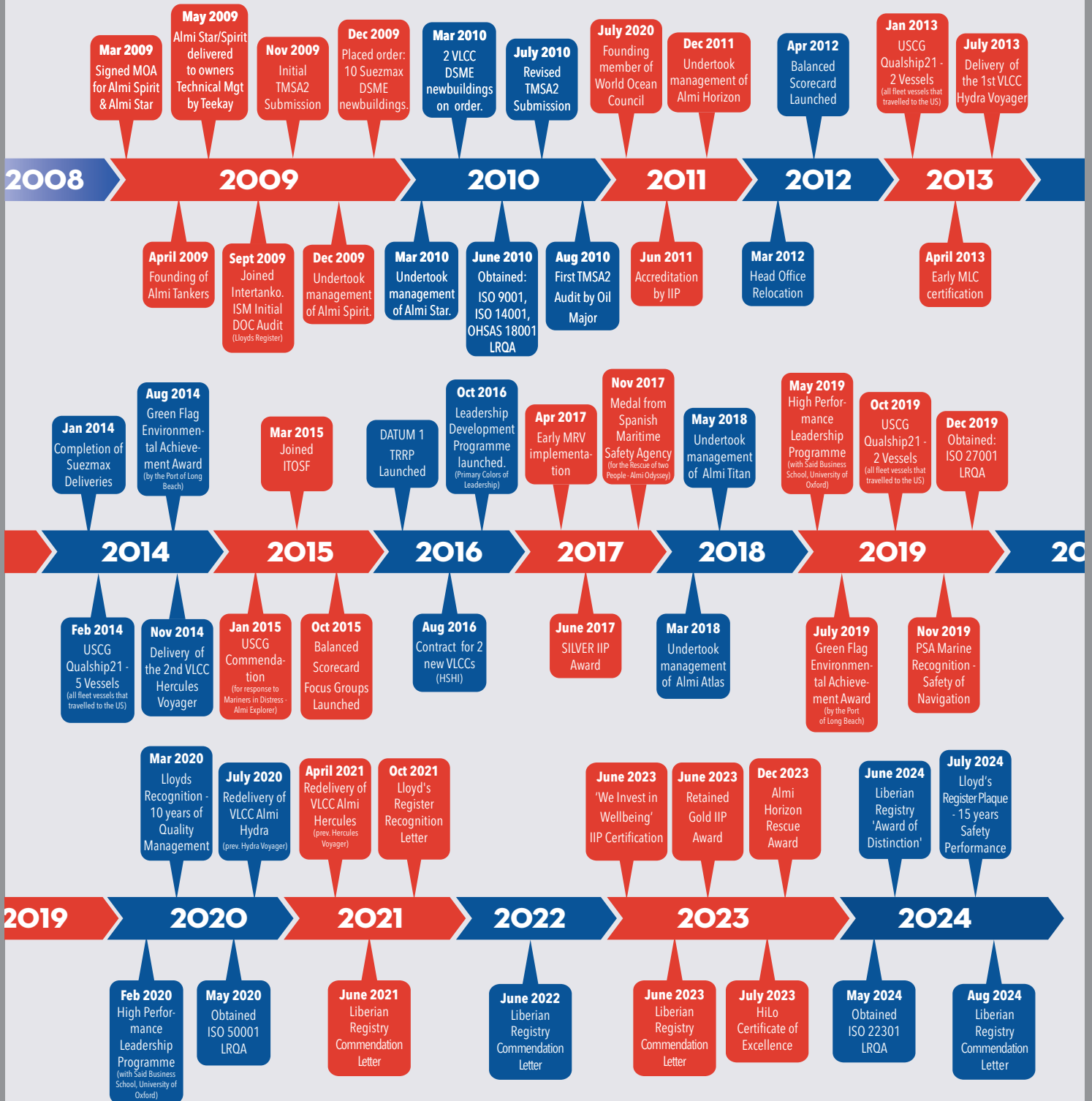


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# Our History:



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