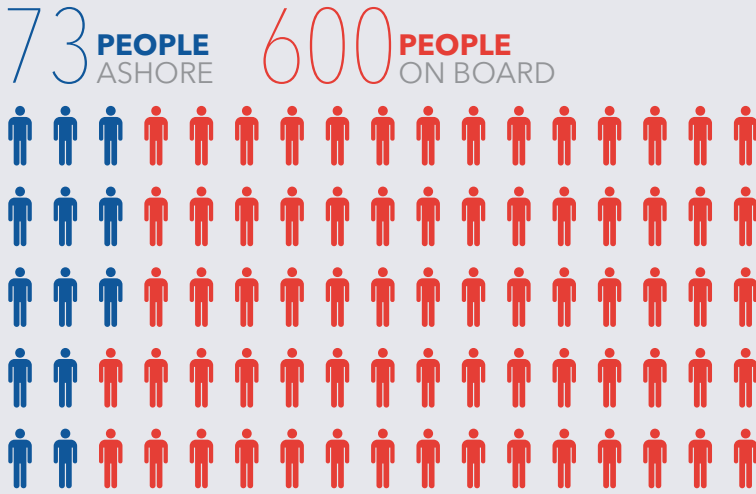


Almi Tankers at a glance

Our People:



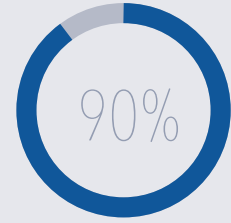
Great Place To Work®

Certified

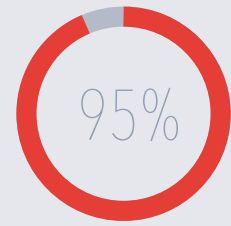
FEB 2025-FEB 2026

GREECE™

Almi Tankers "Head Office" and Almi Tankers "On Board" are officially Great Place To Work®-Certified™



RETENTION RATE
HEAD OFFICE



RETENTION RATE
SEAFARERS

We Build on Experience

EXPERIENCE IN RANK

Masters 6.0 years on average
Chief Engineers 5.6 years on average

KEY PERSONNEL HEAD OFFICE

325 years of cumulative **EXPERIENCE**
(incl. office and seagoing experience before joining Almi Tankers)

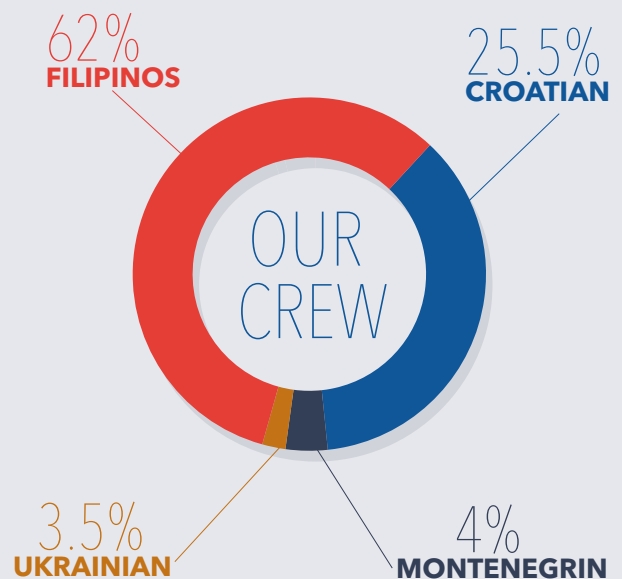
We Invest in Knowledge

90% of our Head Office Team have a Higher Education degree.
47% of our Head Office Team have acquired a Postgraduate Degree.
40% of our Head Office Team are accredited with an International Higher Education Degree.

Almi Tankers has supported 24% of the Head Office Team to obtain a Higher Education Degree.

We Value Equality & Diversity

40% of our Head Office Team members are female.
35% of the Company's functions are led by women.
25% of the Head Office female team members have been promoted.



plus seafarers from Greece, Serbia, Ethiopia, Russia, Bosnia-Herzegovina, Bulgaria



INVESTORS IN PEOPLE™
We invest in people Gold
We invest in wellbeing



ALMI TANKERS S.A.
Committed to operational integrity

Our Performance:

Safety Management System

External Inspections by Lloyd's Register

**Exemplary results for over
14 years for both
Head Office and fleetwide**

**Committed to Operational Integrity -
Recognised by International Standards**

ISO 9001 ✓	ISO 27001 ✓
ISO 14001 ✓	ISO 50001 ✓
ISO 45001 ✓	ISO 22301 ✓

Investors in People - Gold

'We Invest in Well-being' Accreditation

Port State Control (PSC) Inspections since 2009

94% Flawless Inspections out of 213
PSC observation ratio : 0.09

93% Flawless USCG Inspections
USCG observation ratio 0.09

**QUALSHIP 21
Recognised**

95% Flawless Paris MOU Inspections
Paris MOU observation ratio 0.05

Comparison - Industry Benchmarking (source: Intertanko PSC Annual Report 2024)

- Tanker Industry Deficiency per Inspection Ratio **2.28**
- Intertanko Members Deficiency per Inspection Ratio **1.57**

ZERO Port State Control Detentions

Last updated: Q1 2025 (Figures Q4 2024)

Vetting Inspections

- 1.60 Average observations per Inspection in 2024 as per VIQ 7
- 1.97 Average observations per Inspection fleetwide since 2012

Last updated: Q1 2025 (Figures Q4 2024)

ESG Report Highlights

ESG Report available at www.almitankers.gr

Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development.

Almi Tankers actively supports the following UN Sustainable Development Goals:



Almi Tankers received in 2024 a Plaque from Lloyd's Register for 15 years of Consistent Exceptional Safety Performance

Almi Tankers received in 2024 an Award of Distinction in recognition of operational performance from the Liberian Registry



GREEN FLAG

Voluntary vessel speed reduction programme Port of Long Beach



QUALSHIP 21

Identifies high-quality vessels and rewards them for their commitment to safety and quality



MARS

Mariners' Alerting and Reporting Scheme



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We invest in wellbeing



ALMI TANKERS S.A.
Committed to operational integrity

Fleet



Almi Horizon 2011



Almi Galaxy 2012



Almi Globe 2012



Almi Sky 2012



Almi Sun 2013



Almi Explorer 2013



Almi Odyssey 2013



Almi Navigator 2013



Almi Voyager 2014

9x

SUEZMAX

Built with BWT System
3 Fitted with SOx Scrubbers



Almi Atlas 2018



Almi Titan 2018



Almi Hydra 2013



Almi Hercules 2014

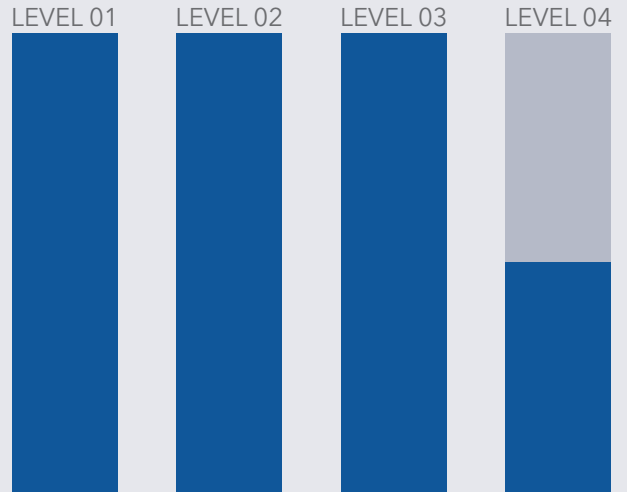
4x

VLCC

4 Built with BWT System
2 Built with SOx Scrubbers
1 Retrofitted with SOx Scrubber
2 Built with Tier III Green Type Engine

All Vessels Fitted with Energy Saving Devices

TMSA 3



Our Reach:

150M

Estimate of
Barrels
transported
annually



**FLEET
CAPACITY
in DWT**

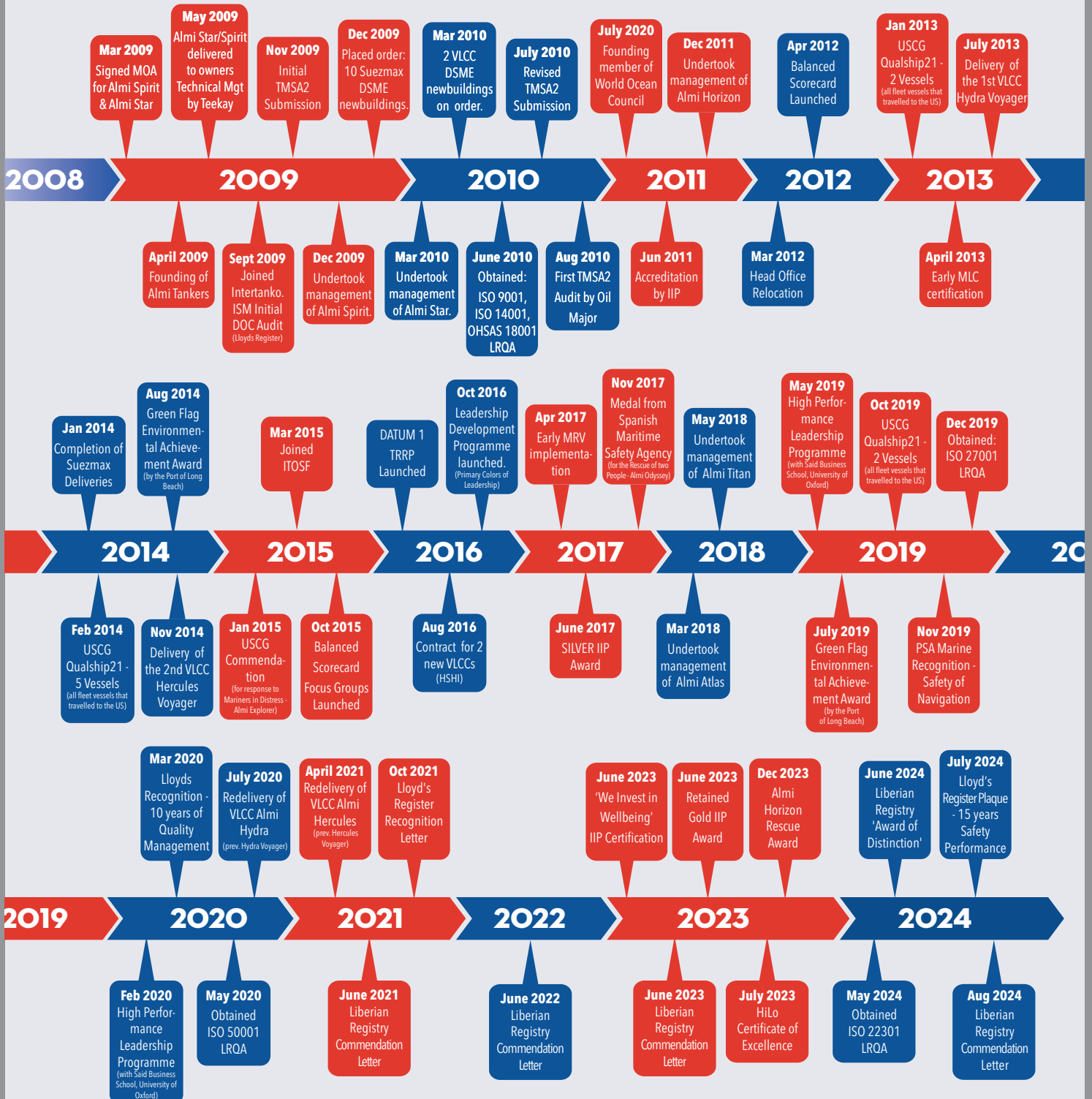
2,688,948



INVESTORS IN PEOPLE™
We invest in people Gold
We invest in wellbeing

ALMI TANKERS S.A.
Committed to operational integrity

Our History:



INVESTORS IN PEOPLE™
 We invest in people Gold
 We invest in wellbeing