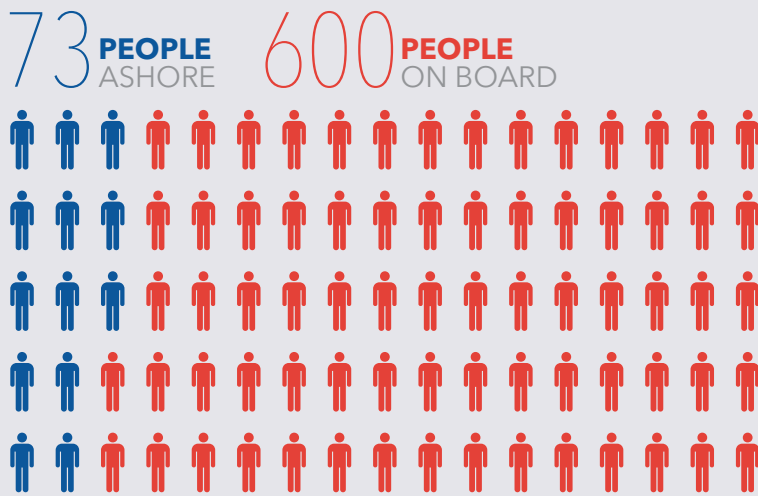


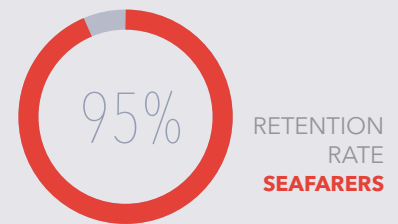
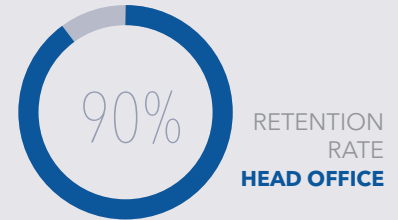
Almi Tankers at a glance

Our People:



4.58
out of 5
JOB
SATISFACTION
AVERAGE SCORE
HEAD OFFICE

4.21
out of 5
JOB
SATISFACTION
AVERAGE SCORE
SEAFARERS



We Build on Experience

EXPERIENCE IN RANK

Masters **6.0 years** on average
Chief Engineers **5.6 years** on average

KEY PERSONNEL HEAD OFFICE

325 years of cumulative EXPERIENCE
(incl. office and seagoing experience before joining Almi Tankers)

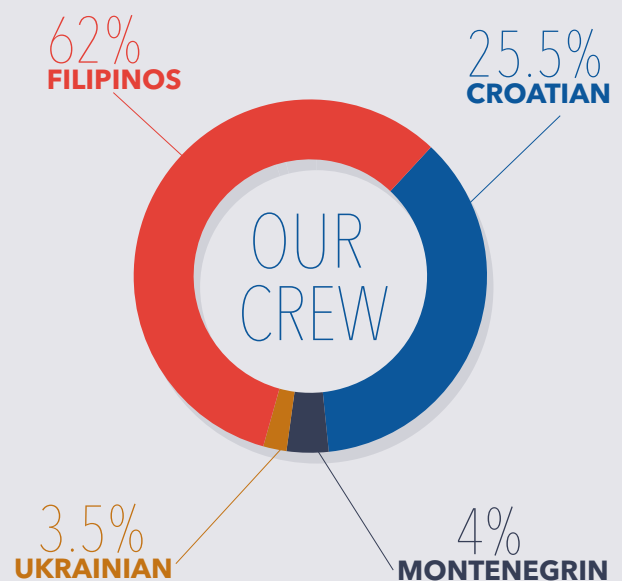
We Value Equality & Diversity

- 40%** of our Head Office Team members are female.
- 35%** of the Company's functions are led by women.
- 25%** of the Head Office female team members have been promoted.

We Invest in Knowledge

- 90%** of our Head Office Team have a Higher Education degree.
- 47%** of our Head Office Team have acquired a Postgraduate Degree.
- 40%** of our Head Office Team are accredited with an International Higher Education Degree.

Almi Tankers has supported 24% of the Head Office Team to obtain a Higher Education Degree.



plus seafarers from Greece, Serbia, Ethiopia, Russia, Bosnia-Herzegovina, Bulgaria



INVESTORS IN PEOPLE™
We invest in people Gold
INVESTORS IN PEOPLE™
We invest in wellbeing Standard



ALMI TANKERS S.A.
Committed to operational integrity

Our Performance:

Safety Management System

External Inspections by Lloyd's Register

ZERO non-conformities
over the last 10 years
Head Office & Fleetwide

Committed to Operational Integrity -
Recognised by International Standards

ISO 9001 

ISO 27001 

ISO 14001 

ISO 50001 

ISO 45001 

ISO 22301 

Investors in People - Gold

'We Invest in Well-being' Accreditation

Port State Control (PSC) Inspections since 2009

94%

Flawless Inspections out of 213
PSC observation ratio : **0.09**

93%

Flawless USCG Inspections
USCG observation ratio **0.09** Versus **0.54** Industry average

QUALSHIP 21
Recognised

95%

Flawless Paris MOU Inspections
Paris MOU observation ratio **0.05** Versus **2.42** Industry average

0%

Port State Control Detentions

Last updated: Q1 2025 (Figures Q4 2024)

Vetting Inspections

- **1.60 Average observations per Inspection in 2024 as per VIQ 7**
- **1.97 Average observations per Inspection fleetwide since 2012**

Last updated: Q1 2025 (Figures Q4 2024)

ESG Report Highlights

ESG Report available at www.almitankers.gr

Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development.

Almi Tankers actively supports the following UN Sustainable Development Goals:



Vessels complying with Codes, Conventions, Initiatives, Standards:



ISM Code

International Safety Management Code for the Safe Operation of Ships and for Pollution Prevention



MLC

Maritime Labour Convention



ISPS

International Ship and Port Facility Security



STCW

Standards of Training, Certification, and Watchkeeping



MARPOL

Prevention of Pollution from Ships



COSWP

Code of Safe Working Practices



IMDG Code

International Maritime Dangerous Goods Code



SOLAS

Safety of Life at Sea



EU MRV

Monitoring, reporting and verification of CO2 emissions



MARS

Mariners' Alerting and Reporting Scheme



UK MRV

Monitoring, reporting and verification of CO2 emissions



QUALSHIP 21

Identifies high-quality vessels and rewards them for their commitment to safety and quality



GREEN FLAG

Voluntary vessel speed reduction programme Port of Long Beach



IMO DCS

Monitoring, Reporting & Verification of Co2 Emissions



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ALMI TANKERS S.A.
Committed to operational integrity

Fleet



Almi Horizon 2011



Almi Galaxy 2012



Almi Globe 2012



Almi Sky 2012



Almi Sun 2013



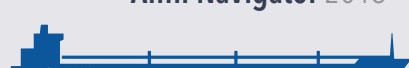
Almi Explorer 2013



Almi Odyssey 2013



Almi Navigator 2013



Almi Voyager 2014

9x

SUEZMAX

Built with BWT System
3 Fitted with SOx Scrubbers

TMSA 3

LEVEL 01



LEVEL 02



LEVEL 03



LEVEL 04



Our Reach:

150M

Estimate of
Barrels
transported
annually



Almi Atlas 2018



Almi Titan 2018



Almi Hydra 2013



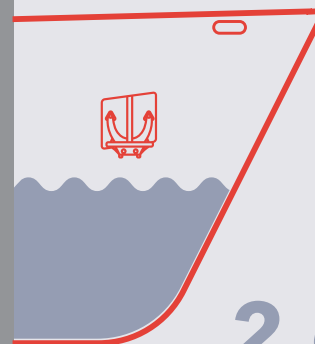
Almi Hercules 2014

4x

VLCC

4 Built with BWT System
2 Built with SOx Scrubbers
2 Built with Tier III Green Type Engine

All Vessels Fitted with Energy Saving Devices



FLEET CAPACITY in DWT

2,688,948



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Committed to operational integrity

Our History:

