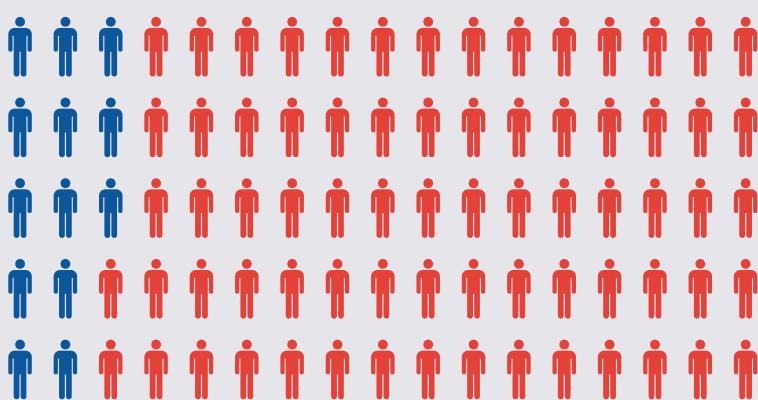


Almi Tankers at a glance

Our People:

73 PEOPLE ASHORE



600 PEOPLE ON BOARD

4.58

out of 5

JOB SATISFACTION

AVERAGE SCORE

HEAD OFFICE

90%

RETENTION RATE
HEAD OFFICE

4.21

out of 5

JOB SATISFACTION

AVERAGE SCORE

SEAFARERS

95%

RETENTION RATE
SEAFARERS

We Build on Experience

EXPERIENCE IN RANK

Masters

6.0 years
on average

Chief Engineers

5.6 years
on average

KEY PERSONNEL HEAD OFFICE

325 years of cumulative
EXPERIENCE

(incl. office and seagoing experience before joining Almi Tankers)

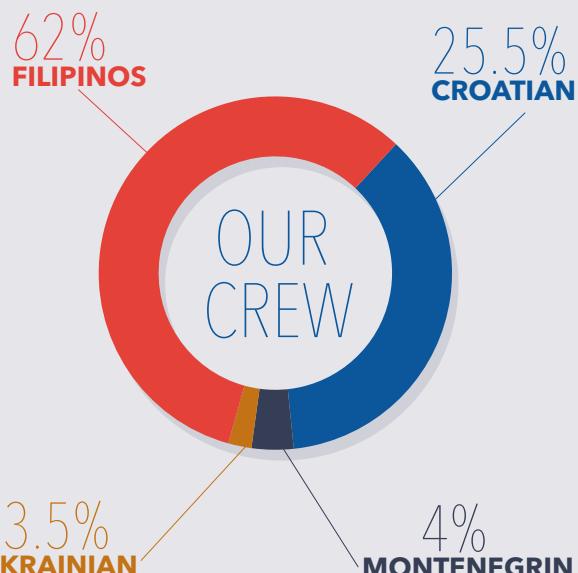
We Invest in Knowledge

90%	of our Head Office Team have a Higher Education degree.
47%	of our Head Office Team have aquired a Postgraduate Degree.
40%	of our Head Office Team are accredited with an International Higher Education Degree.

Almi Tankers has supported 24% of the Head Office Team to obtain a Higher Education Degree.

We Value Equality & Diversity

40%	of our Head Office Team members are female.
35%	of the Company's functions are led by women.
25%	of the Head Office female team members have been promoted.



plus seafarers from Greece, Serbia, Ethiopia, Russia, Bosnia-Herzegovina, Bulgaria



INVESTORS IN PEOPLE™
We invest in people Gold

INVESTORS IN PEOPLE™
We invest in wellbeing Standard



ALMI TANKERS S.A.
Committed to operational integrity

Our Performance:

Safety Management System External Inspections by Lloyd's Register

**ZERO non-conformities
over the last 10 years
Head Office & Fleetwide**

**Committed to Operational Integrity -
Recognised by International Standards**

ISO 9001 **ISO 27001**
ISO 14001 **ISO 50001**
ISO 45001 **ISO 22301**

Investors in People - Gold

'We Invest in Well-being' Accreditation

Port State Control (PSC) Inspections since 2009

94% Flawless Inspections out of 213
PSC observation ratio : 0.09

93% Flawless USCG Inspections
USCG observation ratio 0.09 Versus 0.54 Industry average

95% Flawless Paris MOU Inspections
Paris MOU observation ratio 0.05 Versus 2.42 Industry average

0% Port State Control Detentions

Last updated: Q1 2025 (Figures Q4 2024)

Vetting Inspections

- 1.60 Average observations per Inspection in 2024 as per VIQ 7
- 1.97 Average observations per Inspection fleetwide since 2012

Last updated: Q1 2025 (Figures Q4 2024)

ESG Report Highlights

ESG Report available at www.almitankers.gr

Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development.

Almi Tankers actively supports the following UN Sustainable Development Goals:



Vessels complying with Codes, Conventions, Initiatives, Standards:

ISM Code
International Safety Management Code for the Safe Operation of Ships and for Pollution Prevention

MLC
Maritime Labour Convention

ISPS
International Ship and Port Facility Security

STCW
Standards of Training, Certification, and Watchkeeping

MARPOL
Prevention of Pollution from Ships

COSWP
Code of Safe Working Practices

IMDG Code
International Maritime Dangerous Goods Code

SOLAS
Safety of Life at Sea

EU MRV
Monitoring, reporting and verification of CO2 emissions

MARS
Mariners' Alerting and Reporting Scheme

UK MRV
Monitoring, reporting and verification of CO2 emissions

QUALSHIP 21
Identifies high-quality vessels and rewards them for their commitment to safety and quality

GREEN FLAG
Voluntary vessel speed reduction programme
Port of Long Beach

IMO DCS
Monitoring, Reporting & Verification of Co2 Emissions



INVESTORS IN PEOPLE™
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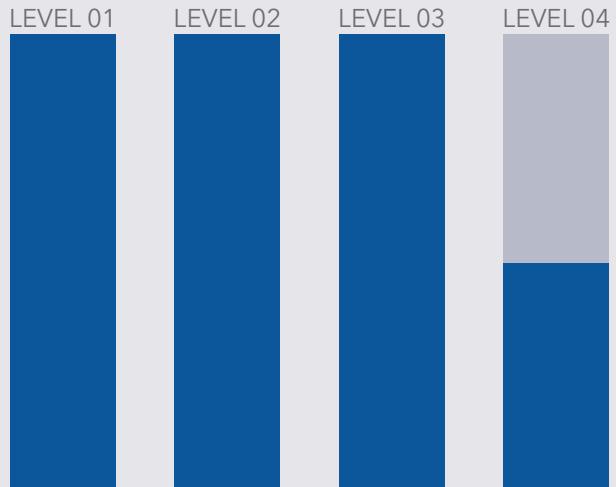
ALMI TANKERS S.A.
Committed to operational integrity

Fleet



All Vessels Fitted with Energy Saving Devices

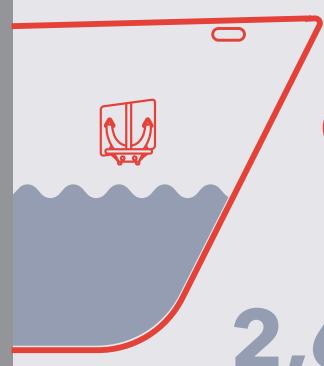
TMSA 3



Our Reach:

150M

Estimate of
Barrels
transported
annually



**FLEET
CAPACITY
in DWT**

2,688,948

Our History:

