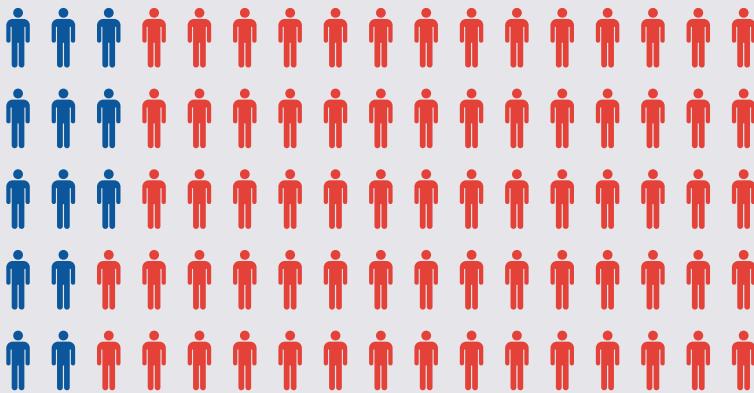


# Almi Tankers at a glance

## Our People:

77 PEOPLE  
ASHORE

600 PEOPLE  
ON BOARD



Great  
Place  
To  
Work.<sup>®</sup>

Certified

FEB 2025-FEB 2026

GREECE

Almi Tankers  
"Head Office"  
and Almi Tankers  
"On Board" are  
officially Great  
Place To Work<sup>®</sup>  
Certified™

90%

RETENTION  
RATE  
HEAD OFFICE

95%

RETENTION  
RATE  
SEAFARERS

## We Build on Experience

### EXPERIENCE IN RANK

Masters	6.0	years on average
Chief Engineers	5.6	years on average

### KEY PERSONNEL HEAD OFFICE

349 years of cumulative  
EXPERIENCE  
(incl. office and seagoing experience before joining Almi Tankers)

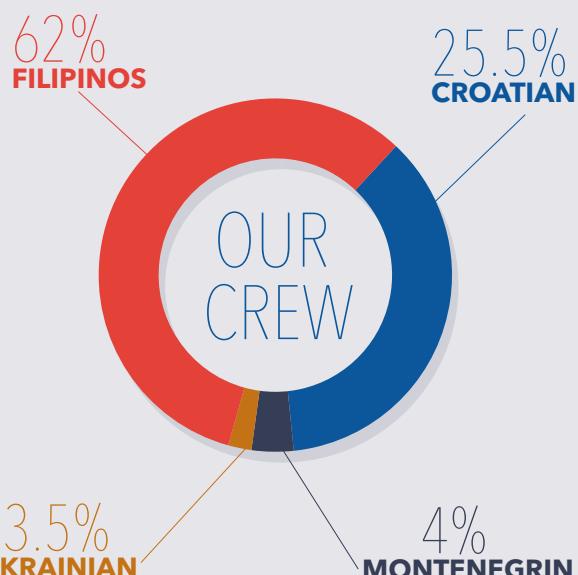
## We Invest in Knowledge

90%	of our Head Office Team have a Higher Education degree.
47%	of our Head Office Team have aquired a Postgraduate Degree.
40%	of our Head Office Team are accredited with an International Higher Education Degree.

Almi Tankers has supported 24% of the Head Office Team to obtain a Higher Education Degree.

## We Value Equality & Diversity

40%	of our Head Office Team members are female.
35%	of the Company's functions are led by women.
25%	of the Head Office female team members have been promoted.



# Our Performance:

## Safety Management System External Inspections by Lloyd's Register

Exemplary results for over  
14 years for both  
Head Office and fleetwide

Committed to Operational Integrity -  
Recognised by International Standards

ISO 9001 <input checked="" type="checkbox"/>	ISO 27001 <input checked="" type="checkbox"/>
ISO 14001 <input checked="" type="checkbox"/>	ISO 50001 <input checked="" type="checkbox"/>
ISO 45001 <input checked="" type="checkbox"/>	ISO 22301 <input checked="" type="checkbox"/>

Investors in People - Gold

'We Invest in Well-being' Accreditation

## Port State Control (PSC) Inspections since 2009

94%	Flawless Inspections out of 213 PSC observation ratio : 0.09
93%	Flawless USCG Inspections USCG observation ratio 0.09
95%	Flawless Paris MOU Inspections Paris MOU observation ratio 0.05

Comparison - Industry Benchmarking (source: Intertanko PSC Annual Report 2024)

- Tanker Industry Deficiency per Inspection Ratio 2.28
- Intertanko Members Deficiency per Inspection Ratio 1.57

**ZERO** Port State Control Detentions

Last updated: Q1 2025 (Figures Q4 2024)

## Vetting Inspections

- 1.60 Average observations per Inspection in 2024 as per VIQ 7
- 1.97 Average observations per Inspection fleetwide since 2012

Last updated: Q1 2025 (Figures Q4 2024)

## ESG Report Highlights

ESG Report available at [www.almitankers.gr](http://www.almitankers.gr)

Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development.

Almi Tankers actively supports the following UN Sustainable Development Goals:



Almi Tankers received in 2024 a Plaque from Lloyd's Register for 15 years of Consistent Exceptional Safety Performance

Almi Tankers received in 2024 an Award of Distinction in recognition of operational performance from the Liberian Registry



GREEN FLAG

Voluntary vessel speed reduction programme  
Port of Long Beach



QUALSHIP 21

Identifies high-quality vessels and rewards them for their commitment to safety and quality



MARS

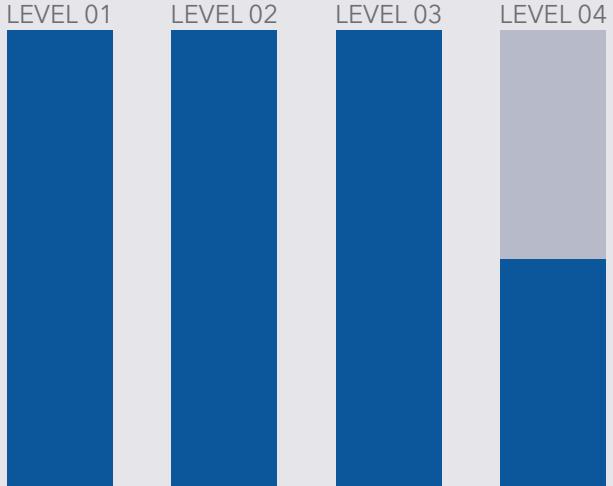
Mariners' Alerting and Reporting Scheme

# Fleet



All Vessels Fitted with Energy Saving Devices

# TMSA 3



## Our Reach:

150M

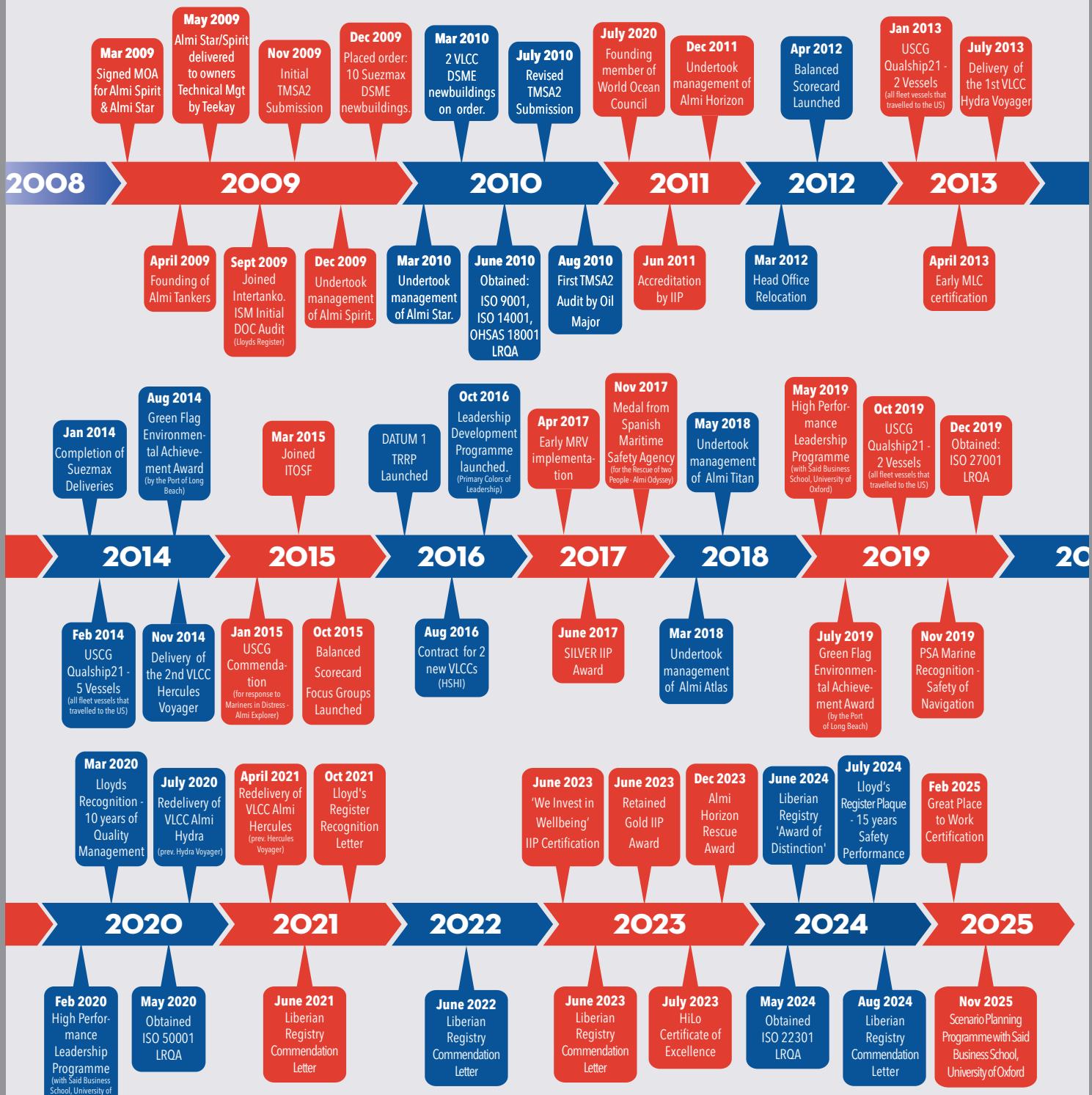
Estimate of  
**Barrels**  
transported  
annually



**FLEET  
CAPACITY  
in DWT**

2,688,948

# Our History:



INVESTORS IN PEOPLE™  
We invest in people Gold  
INVESTORS IN PEOPLE™  
We invest in wellbeing Standard



ALMI TANKERS S.A.  
Committed to operational integrity