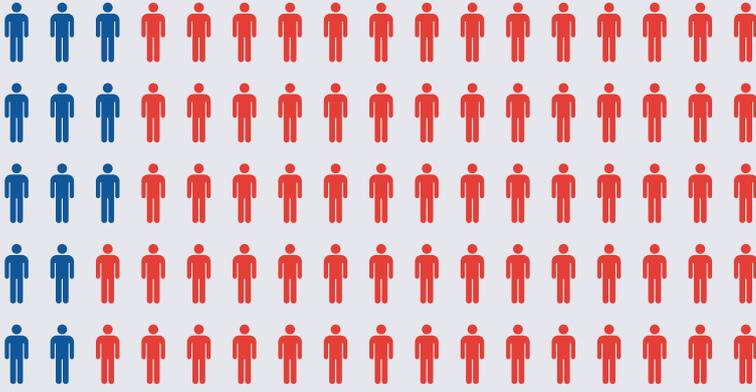


Almi Tankers at a glance

Our People:

76 PEOPLE ASHORE 611 PEOPLE ON BOARD

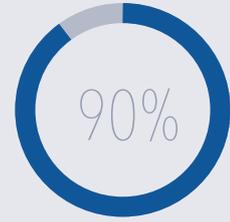


Great Place To Work®

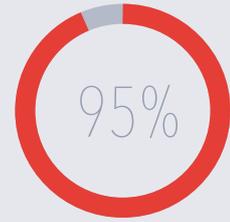
Certified

FEB 2026-FEB 2027
GREECE™

Almi Tankers "Head Office" and Almi Tankers "On Board" are officially Great Place To Work®-Certified™



RETENTION RATE
HEAD OFFICE



RETENTION RATE
SEAFARERS

We Build on Experience

EXPERIENCE IN RANK

Masters 6.0 years on average
Chief Engineers 5.6 years on average

KEY PERSONNEL HEAD OFFICE

387 years of cumulative **EXPERIENCE**
(incl. office and seagoing experience before joining Almi Tankers)

We Invest in Knowledge

92% of our Head Office Team have a Higher Education degree.

45% of our Head Office Team have aquired a Postgraduate Degree.

30% of our Head Office Team are accredited with an International Higher Education Degree.

Almi Tankers has supported 25% of the Head Office Team to obtain a Higher Education Degree.

We Value Equality & Diversity

38% of our Head Office Team members are female.

33% of the Company's functions are led by women.

28% of the Head Office female team members have been promoted.



plus seafarers from Greece, Serbia, Ethiopia, Russia, Bosnia-Herzegovina, Bulgaria



INVESTORS IN PEOPLE™
We invest in people Gold
INVESTORS IN PEOPLE™
We invest in wellbeing Standard



ALMI TANKERS S.A.
Committed to operational integrity

Our Performance:

Safety Management System

**Exemplary results for over
15 years for both
Head Office and fleetwide**

**Committed to Operational Integrity -
Recognised by International Standards**

ISO 9001 ✓	ISO 27001 ✓
ISO 14001 ✓	ISO 50001 ✓
ISO 45001 ✓	ISO 22301 ✓

Investors in People - Gold

'We Invest in Well-being' Accreditation

Port State Control (PSC) Inspections since 2009

93% Flawless Inspections out of 234
PSC observation ratio : 0.11

94% Flawless USCG Inspections
USCG observation ratio 0.09

93% Flawless Paris MOU Inspections
Paris MOU observation ratio 0.09

Comparison - Industry Benchmarking (source: Intertanko PSC Annual Report 2024)

- Tanker Industry Deficiency per Inspection Ratio **2.28**
- Intertanko Members Deficiency per Inspection Ratio **1.57**

ZERO Port State Control Detentions

Last updated: Q1 2026 (Figures Q4 2025)

Vetting Inspections

- SIRE 2.0: 3.93 Average Observations per Inspection in 2025
- SIRE: 1.97 Average Observations per Inspection fleetwide (2012-2024)

Last updated: Q1 2026 (Figures Q4 2025)

In 2025 Almi Tankers S.A. obtained the 'Great Place To Work' Certification for both 'On Board' and 'Head Office'. Almi Tankers was the first shipping company in Greece and the only one in 2025 to have obtained this certification for its seafarers 'On Board'. The certification was renewed for 2026.

ESG Report

ESG Report available at www.almitankers.gr

Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development.

Almi Tankers actively supports the following UN Sustainable Development Goals:



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ALMI TANKERS S.A.
Committed to operational integrity

Fleet



Almi Horizon 2011



Almi Galaxy 2012



Almi Globe 2012



Almi Sky 2012



Almi Sun 2013



Almi Explorer 2013



Almi Odyssey 2013



Almi Navigator 2013



Almi Voyager 2014

9x

SUEZMAX

Built with BWT System
3 Fitted with SOx Scrubbers

TMSA 3

LEVEL 01

LEVEL 02

LEVEL 03

LEVEL 04



Our Reach:

150M

Estimate of
Barrels
transported
annually



Almi Atlas 2018



Almi Titan 2018



Almi Hydra 2013



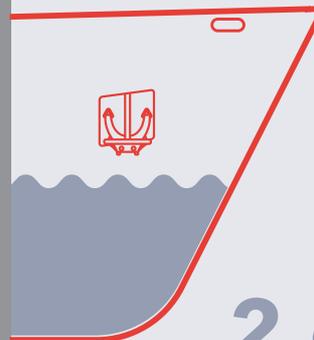
Almi Hercules 2014

4x

VLCC

4 Built with BWT System
2 Built with SOx Scrubbers
1 Retrofitted with SOx Scrubber
2 Built with Tier III Green Type Engine

All Vessels Fitted with Energy Saving Devices



**FLEET
CAPACITY
in DWT**

2,688,948

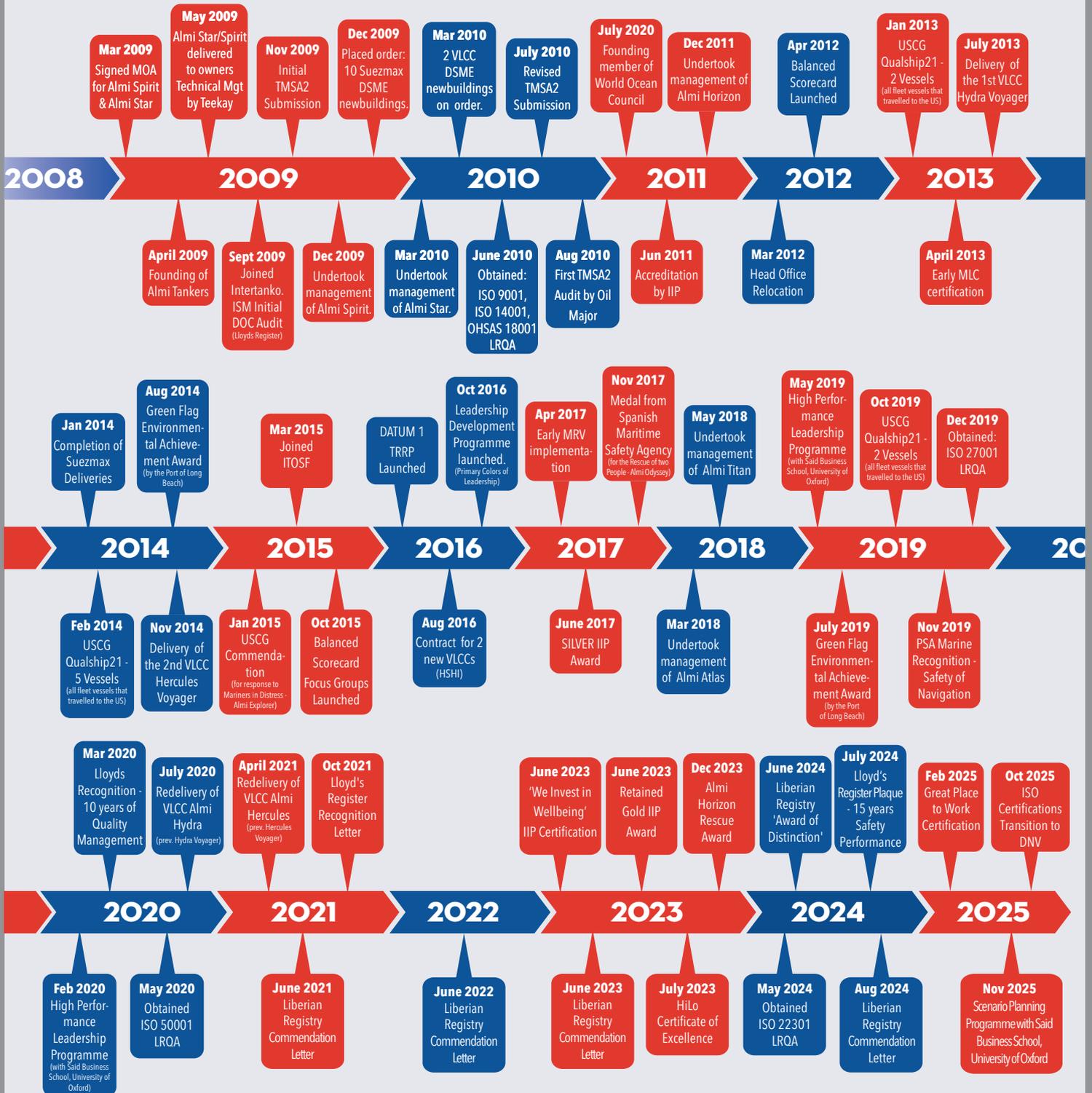


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Our History:



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