Almi Tankers at a glance

Our People:

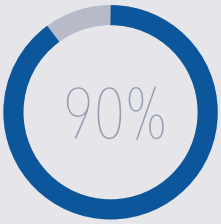
76 PEOPLE ASHORE

611 PEOPLE ON BOARD

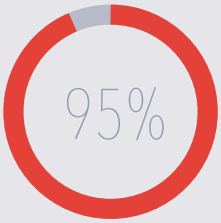


Great Place To Work.® Certified FEB 2026-FEB 2027 GREECE ™

Almi Tankers **"Head Office"** and Almi Tankers **"On Board"** are officially Great Place To Work®-Certified™



RETENTION RATE **HEAD OFFICE**



RETENTION RATE **SEAFARERS**

We Build on Experience

EXPERIENCE IN RANK

Masters	6.0 years on average
Chief Engineers	5.6 years on average

KEY PERSONNEL HEAD OFFICE

387 years of cumulative **EXPERIENCE**

(incl. office and seagoing experience before joining Almi Tankers)

We Invest in Knowledge

92% of our Head Office Team have a Higher Education degree.

45% of our Head Office Team have aquired a Postgraduate Degree.

30% of our Head Office Team are accredited with an International Higher Education Degree.

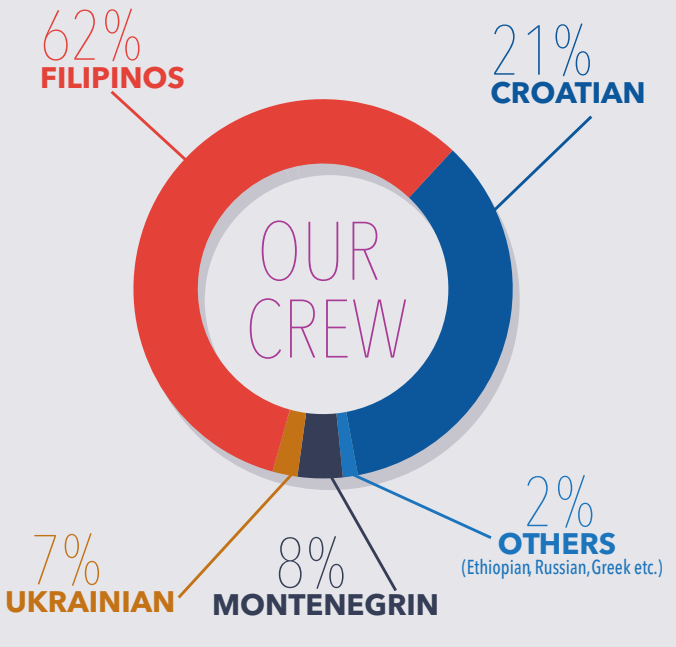
Almi Tankers has supported **25%** of the Head Office Team to obtain a Higher Education Degree.

We Value Equality & Diversity

38% of our Head Office Team members are female.

33% of the Company's functions are led by women.

28% of the Head Office female team members have been promoted.



ISO 9001 · ISO 14001 · ISO 45001 · ISO 50001 · ISO/IEC 27001 · ISO 22301 · MSYS 002 · 0013

INVESTORS IN PEOPLE® We invest in people Platinum

INVESTORS IN PEOPLE® We invest in wellbeing Gold

Great Place To Work. Certified · Best Workplaces · Great Place To Work. HELLAS 2026

ALMI TANKERS S.A.
Committed to operational Integrity

Our Performance:

Safety Management System

Exemplary results for over 15 years for both Head Office and fleetwide

Committed to Operational Integrity
Recognised by International Standards

ISO 9001 ✓ ISO 27001 ✓
ISO14001 ✓ ISO 50001 ✓
ISO 45001 ✓ ISO 22301 ✓

Investors in People - Platinum

We Invest in Well-being - Gold

Port State Control (PSC) Inspections since 2009

93% **Flawless Inspections out of 234**
*PSC observation ratio : **0.11***

94% **Flawless USCG Inspections**
USCG observation ratio **0.09**

93% **Flawless Paris MOU Inspections**
Paris MOU observation ratio **0.09**

Comparison - Industry Benchmarking (source: Intertanko PSC Annual Report 2024)
- **Tanker Industry** Deficiency per Inspection Ratio **2.28**
- **Intertanko Members** Deficiency per Inspection Ratio **1.57**

ZERO Port State Control Detentions

Last updated: Q1 2026 (Figures Q4 2025)

Vetting Inspections

SIRE 2.0:	3.93 Average Observations per Inspection in 2025
SIRE:	1.97 Average Observations per Inspection fleetwide (2012-2024)

Last updated: Q1 2026 (Figures Q4 2025)

Almi Tankers 'Head Office' and Almi Tankers 'On Board' are officially 'Great Place to Work Certified' since 2025. Almi Tankers remains the first shipping company in Greece and the only one in 2026 as well as 2025 to have obtained this certification for its seafarers 'On Board'. Almi Tankers S.A. also earned the "Best Workplaces 2026" certification in the category of 251-1000 employees.

ESG Report

ESG Report available at **www.almitankers.gr**

Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development. Almi Tankers actively supports the following UN Sustainable Development Goals:



Fleet



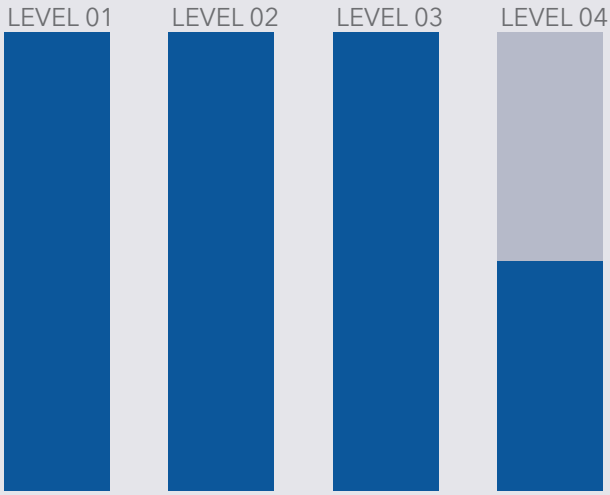
8x
SUEZMAX
Built with BWT System
3 Fitted with SOx Scrubbers



4x
VLCC
4 Built with BWT System
2 Built with SOx Scrubbers
1 Retrofitted with SOx Scrubber
2 Built with Tier III Green Type Engine

All Vessels Fitted with Energy Saving Devices

TMSA 3



Our Reach:

150M

Estimate of Barrels transported annually





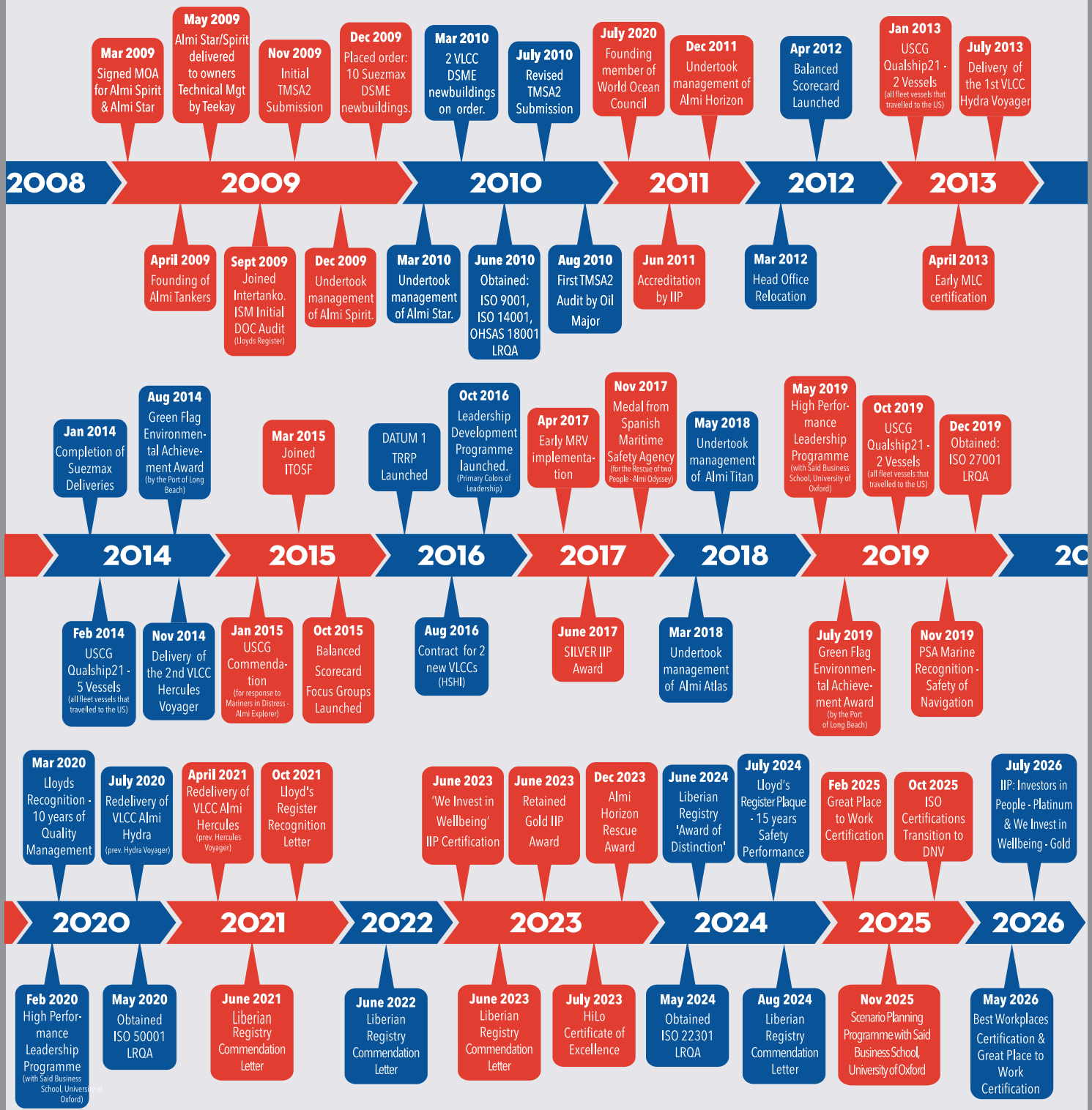
FLEET CAPACITY in DWT

2,531,161

MANAGEMENT SYSTEM CERTIFICATION DNV ISO 9001 · ISO 14001 ISO 45001 · ISO 50001 ISO/IEC 27001
BUSINESS CONTINUITY MANAGEMENT DNV ISO 22301
NORWEGIAN ACCREDITATION MSYS 002
UKAS MANAGEMENT SYSTEMS 0013
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ALMI TANKERS S.A.
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Our History:



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